



Capability Statement

Your partner in projects and technical excellence.



04

A MESSAGE FROM OUR
CHIEF EXECUTIVE

05

OUR VISION

06

WHAT WE STAND FOR

07

OUR SUSTAINABILITY FRAMEWORK

08

OUR HISTORY

10

THE AXIOM ADVANTAGE

SERVICES

11

SECTORS

12

PROJECTS

14

HEALTH, SAFETY & WELLBEING

18

EQUALITY, DIVERSITY & INCLUSION

19

MEET AXIOM'S LEADERS

20

CONTENTS

A message from our Chief Executive



At Axiom, our vision is to be the first choice Project Services partner through our exceptional people, systems and technology. We are a people-centric business, and our values reflect this philosophy.

The leadership team drives our Health, Safety and Well-being values and practices. We consistently uphold expectations across all levels and geographical areas within Axiom and our various workplaces.

Every day, Axiom personnel work on complex and very intense projects at construction sites across Australia and South East Asia. By implementing the Axiom safety practices and controls that we imbed within our client's sites, we undertake our daily activities in a very controlled and safe manner.



CHIEF EXECUTIVE OFFICER
Paul Shears

Paul is Axiom's Chief Executive with extensive experience in business development, strategy and operational management.

Our vision

At Axiom, we believe in forming long-term, partnerships with our clients and we view ourselves as part of your team, not a once-off engagement. As your dedicated partners in technical excellence, we leverage our diverse project management experience to offer value-driven solutions and fit-for-purpose outcomes.

As experienced engineers, we understand first-hand how to manage the processes, systems and risks to deliver a successful project. From concept to commissioning, our integrated delivery teams, flexible strategies and results-driven metrics ensure that your project runs on time, in scope and within budget.

Axiom aspires to positively impact the world by delivering sustainable outcomes for our project partners. Our intelligent delivery model considers environmental, social and economic factors to support current and future stakeholders for years to come.



What we stand for

As a company, we pride ourselves on our steadfast commitment to achieving excellence. From cost control to contract management, everything we do is in pursuit of our vision; Be the first choice Project Services Partner through our exceptional people, systems and technology.

Our company values



Family



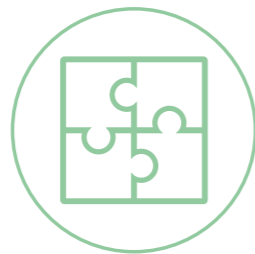
Passion



Professionalism



Respect



Fairness



Innovation

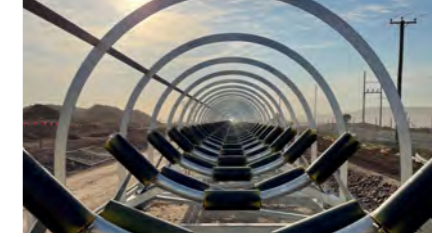
Our sustainability framework

Axiom's sustainability framework is future-focused. We plan beyond the state of today to curate innovative engineering solutions for a better world. Our sustainability plan is simple – to create a safe, fair and progressive future for all. Our daily operations, processes

and systems work together to advance our society, both within and outside Axiom's walls.

From our company ethos to the solutions we co-create with our project partners, we consistently seek ways to increase our social and economic progress, environmental awareness and business resilience.





2004

AXIOM WAS FORMED

In 2004, Axiom commenced with a vision to provide exceptional project planning and estimating services for the mining sector.

2007

BROADENING HORIZONS

In 2007, the ever-growing Axiom team landed our first international job in West Africa. We also started expanding our sector capabilities by partnering with our first power project in West Kimberley, Australia.

2012

TEAM GROWTH

By 2012, Axiom had grown to over 30 team members. We further extended our capabilities, partnering with CNG companies to deliver multiple gas projects.

2019

REACHING NEW HEIGHTS

2019 held many exciting advances for Axiom as we welcomed Konrad Litfin to the Axiom team. With this added expertise, we broadened our services to include Project Management and Construction Management and commenced working in the water and infrastructure sectors.

2006

A SHIFT IN BUSINESS

In early 2006, Axiom began its initial company growth. Doug Logan joined forces with Ian to work on the Alcan G3 expansion project, and continued to steer Axiom's success for years to come.

2010

ENHANCING AUTHORITY

By 2010, our expertise had heightened to new levels. We began working on the George Fisher Mine expansion and several other large projects in various sectors.

2017

TURNING SOLAR

After years of steady growth, we leveraged our increased capability to branch out into the solar industry and managed our first solar project in Central Queensland in 2017.

2023

FOCUSED ON THE FUTURE

As we continue to refine and expand our capabilities, we are excited to announce that we have entered into a Memorandum of Understanding (MOU) with Mintrex. This collaboration will allow us to broaden our core skill set, service and abilities, office locations and sectors for years to come.



The Axiom advantage



When you partner with Axiom, you are never just another number or project on our list. Instead, you are a valued member of our team. We are client-integration specialists, so you can trust that we commit to your goal and focus our energy on achieving it with certainty.

We are the go-to team for managing the entire project lifecycle, from concept to commissioning. We apply the best processes, management software and tools to ensure the appropriate levels of Project Governance are maintained from start to finish.

Whether you're a small company in the private sector or a large government project, Axiom has the flexibility and skill to meet your every need. We can tailor our capabilities and services to suit your project size and scope to reach your desired outcome.

Services



Consulting

Our highly experienced team of consultants will use proactive planning, clear communication and intelligent systems to propel your project into reality.



Cost Planning

You can rely on us to provide accurate cost estimates to fit your budget. Our seamless management and cost control services ensure a foolproof plan every time.



Project Controls

Secure a successful project with our in-depth progress reports, risk management systems and exceptional people.



Contract Administration

Our attentive and assertive team will manage all business contracts, liaising with relevant parties to ensure they meet all conditions and expectations.



Project Management

Experience the Axiom Advantage with our full project management service. We can provide end-to-end support and expert guidance for sustainable results.

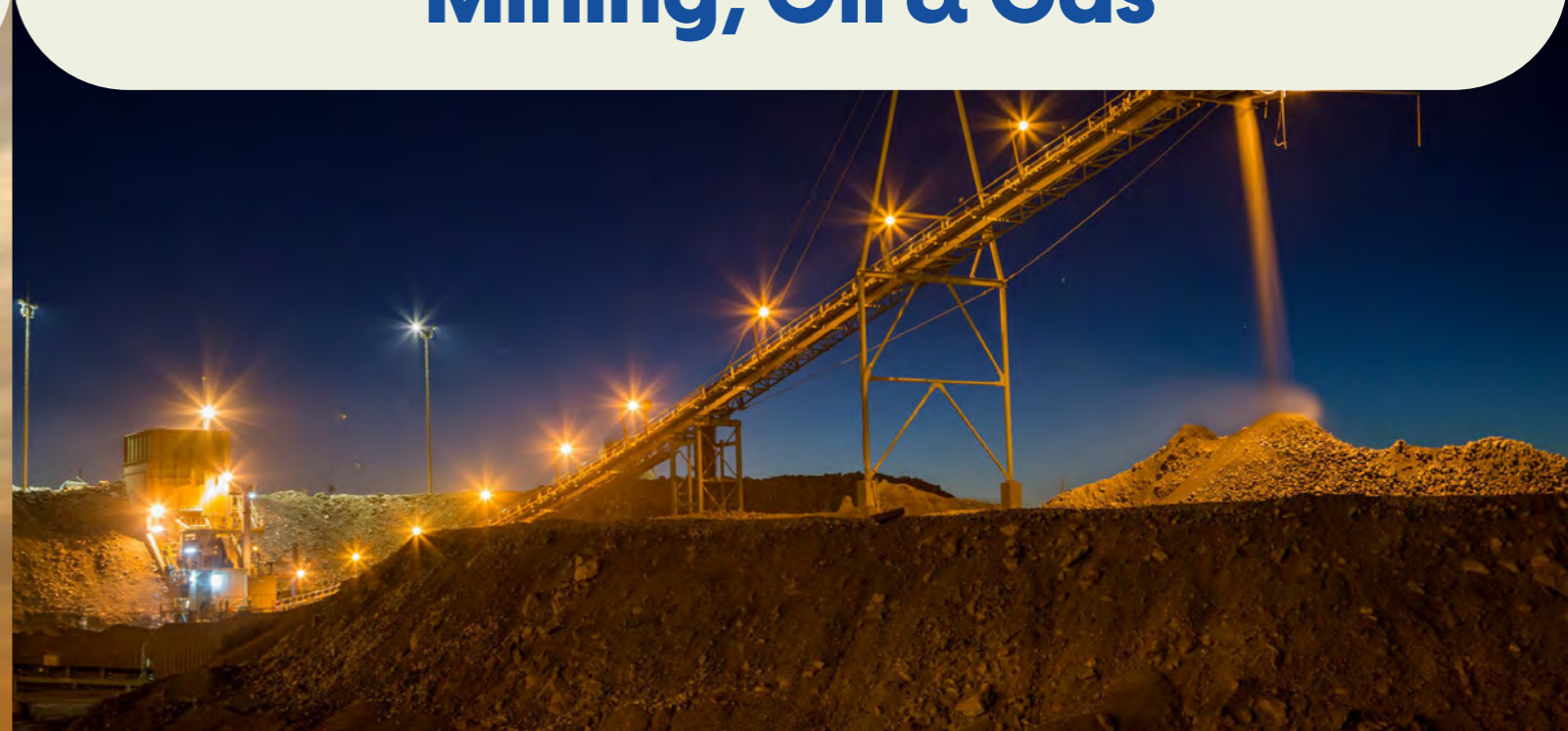
Sectors

Our experienced engineers and consultants have a wealth of knowledge across many key industries. From mining and minerals processing to oil, gas and power generation, you can rely on us to confidently manage and power your project.

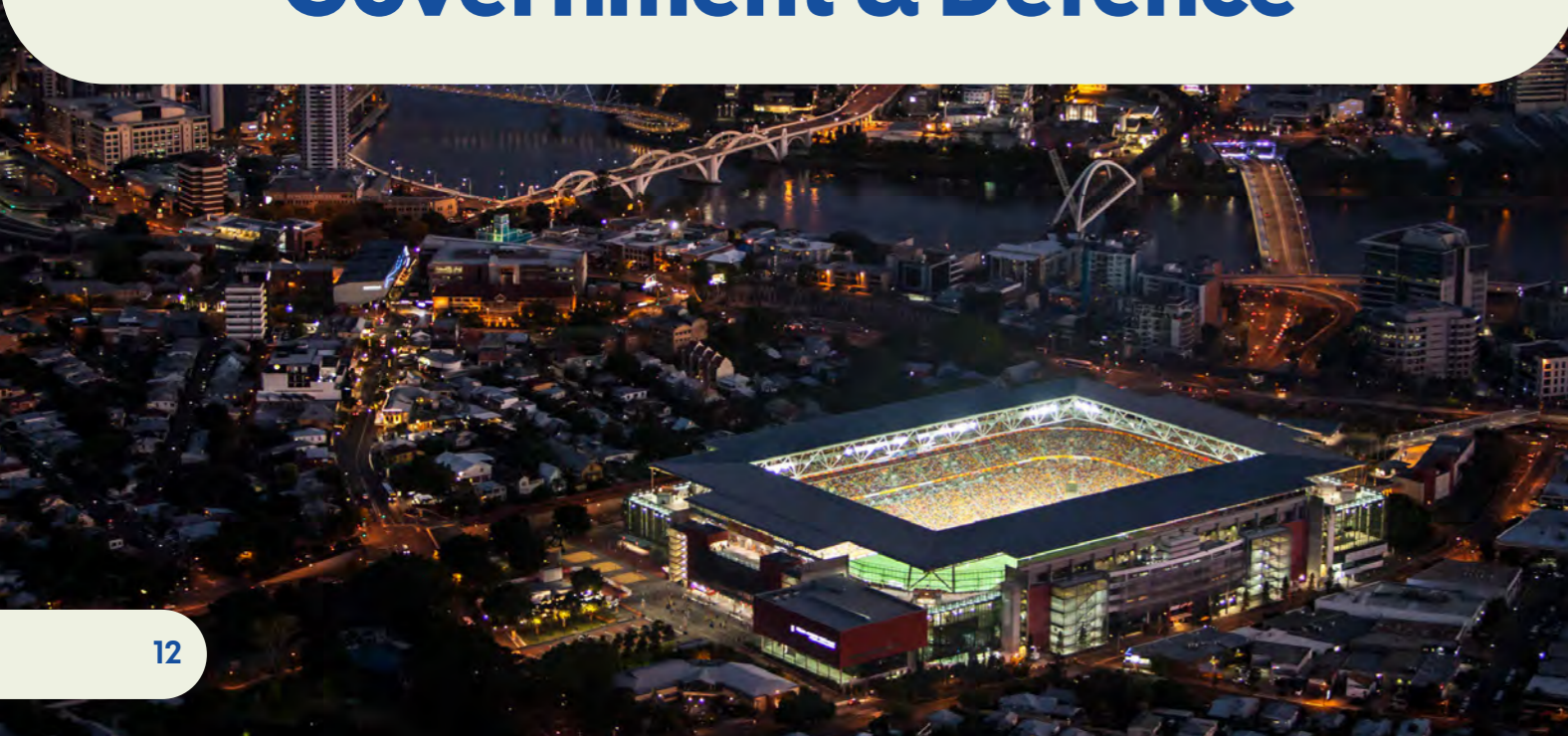
Energy & Utilities



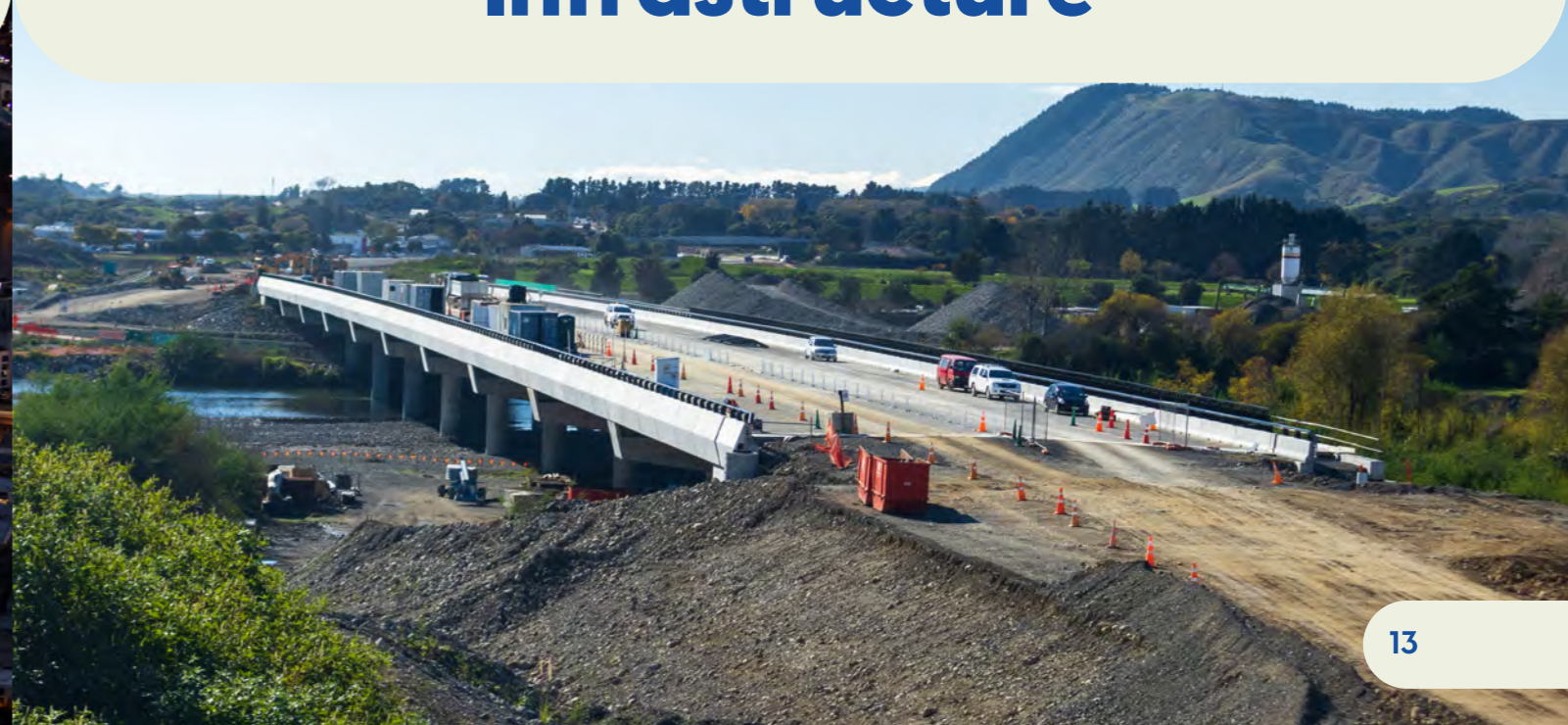
Mining, Oil & Gas



Government & Defence



Infrastructure



Projects

We are proud to have worked in a diverse range of industries to deliver projects of all scopes, sizes and complexities. Our highly experienced Project Managers, Consultants and Project Control specialists are leaders in their field and a favoured choice in Australia and beyond.



Rail 2 Project

CLIENT

Mach Energy

TEAM LEADER

Konrad Litfin

SERVICE

Project Management

YEAR COMPLETED

2022

SECTOR

Infrastructure

LOCATION

Muswellbrook, NSW



Guinea Alumina

CLIENT

Glencore

TEAM LEADERS

Paul O'Connor &
Ian Barnes

SERVICES

Project Management, Cost
Planning & Project Controls

YEAR COMPLETED

2012

SECTOR

Mining, Oil & Gas

LOCATION

Guinea, West Africa



Cadia Valley Operations

CLIENT

Newmont

TEAM LEADER

Giovanny Valdez

SERVICE

Cost Planning &
Project Controls

YEAR COMPLETED

Ongoing

SECTOR

Mining, Oil & Gas

LOCATION

Orange, NSW

Health, safety & wellbeing

Equality, diversity & inclusion



As partners in engineering solutions and projects, we acknowledge our role in ensuring the health and well-being of our employees, clients and wider community. By empowering our clients and team members with the necessary workplace health and safety knowledge, we can create a safer, more sustainable world.

As we work with a wide range of sectors, health and safety is a fundamental part of delivering quality projects. With over 20 years of experience, you can rely on us to uphold and adhere to all state laws and regulations.

At Axiom, we are an inclusive company. We believe in empowering our people and celebrating differences in perspective to drive innovation. As a leading project management service, we recognise that each employee's unique experience is critical to inspiring growth within the engineering industry.

Our goal as a company is to foster an inclusive environment that encourages unique ideas and contributes to successful projects. We make the conscious decision to lead with conviction, embracing all cultures, ethnicities, genders, sexual orientations, religion and beliefs.

Meet Axiom's leadership team



INFRASTRUCTURE & DELIVERY LEAD
Director
Konrad Litfin



SNR PROJECT CONTROLS ENGINEER
Director
Giovanni Valdez



Chief Executive
Paul Shears



COMMERCIAL MANAGER
Director
Jim Morison



PRINCIPAL PROJECT
CONTROLS ENGINEER
Director
Arnaud Lavignolle



Independent Director
Lindi Deguara



PRINCIPAL PROJECT
CONTROLS ENGINEER
Director
Doug Logan



PROJECT CONTROLS &
PLANNING ENGINEER
Director
Phil Spry-Bailey

Meet Axiom's ————— leadership team



LEAD ESTIMATOR
Partner

Martin Fick



SNR PROJECT CONTROLS ENGINEER
Associate

Claudio Olivieri



PROJECT CONTROLS ENGINEER
Associate

Jiri Duron



FINANCE MANAGER

Cayley Haldane



PROJECT CONTROLS ENGINEER
Associate

Andrew Martin



PROJECT SERVICES ENGINEER
Associate

William Trejos



SNR PROJECT ENGINEER
Associate

Daniel Todd



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