



# Capability Statement

Your partner in projects and technical excellence.



04

A MESSAGE FROM OUR  
CHIEF EXECUTIVE

05

OUR VISION

06

WHAT WE STAND FOR

07

OUR SUSTAINABILITY FRAMEWORK

08

OUR HISTORY

10

THE AXIOM ADVANTAGE

SERVICES 11

SECTORS 12

PROJECTS 14

HEALTH, SAFETY & WELLBEING 18

EQUALITY, DIVERSITY & INCLUSION 19

MEET AXIOM'S LEADERS 20

# CONTENTS

# A message from our Chief Executive



At Axiom, our vision is to be the first choice Project Services partner through our exceptional people, systems and technology. We are a people-centric business, and our values reflect this philosophy.

The leadership team drives our Health, Safety and Well-being values and practices. We consistently uphold expectations across all levels and geographical areas within Axiom and our various workplaces.

Every day, Axiom personnel work on complex and very intense projects at construction sites across Australia and South East Asia. By implementing the Axiom safety practices and controls that we imbed within our client's sites, we undertake our daily activities in a very controlled and safe manner.



**CHIEF EXECUTIVE OFFICER**  
**Paul Shears**

Paul is Axiom's Chief Executive with extensive experience in business development, strategy and operational management.

# Our vision

At Axiom, we believe in forming long-term, partnerships with our clients and we view ourselves as part of your team, not a once-off engagement. As your dedicated partners in technical excellence, we leverage our diverse project management experience to offer value-driven solutions and fit-for-purpose outcomes.

As experienced engineers, we understand first-hand how to manage the processes, systems and risks to deliver a successful project. From concept to commissioning, our integrated delivery teams, flexible strategies and results-driven metrics ensure that your project runs on time, in scope and within budget.

Axiom aspires to positively impact the world by delivering sustainable outcomes for our project partners. Our intelligent delivery model considers environmental, social and economic factors to support current and future stakeholders for years to come.





# What we stand for

As a company, we pride ourselves on our steadfast commitment to achieving excellence. From cost control to contract management, everything we do is in pursuit of our vision; Be the first choice Project Services Partner through our exceptional people, systems and technology.

## Our company values



**Family**



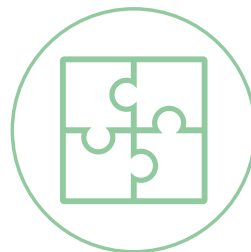
**Passion**



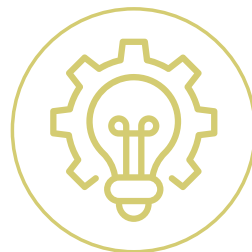
**Professionalism**



**Respect**



**Fairness**



**Innovation**

# Our sustainability framework

Axiom's sustainability framework is future-focused. We plan beyond the state of today to curate innovative engineering solutions for a better world. Our sustainability plan is simple – to create a safe, fair and progressive future for all. Our daily operations, processes

and systems work together to advance our society, both within and outside Axiom's walls.

From our company ethos to the solutions we co-create with our project partners, we consistently seek ways to increase our social and economic progress, environmental awareness and business resilience.





## 2004

### AXIOM WAS FORMED

In 2004, Axiom commenced with a vision to provide exceptional project planning and estimating services for the mining sector.

## 2007

### BROADENING HORIZONS

In 2007, the ever-growing Axiom team landed our first international job in West Africa. We also started expanding our sector capabilities by partnering with our first power project in West Kimberley, Australia.

## 2012

### TEAM GROWTH

By 2012, Axiom had grown to over 30 team members. We further extended our capabilities, partnering with CNG companies to deliver multiple gas projects.

## 2019

### REACHING NEW HEIGHTS

2019 held many exciting advances for Axiom as we welcomed Konrad Litfin to the Axiom team. With this added expertise, we broadened our services to include Project Management and Construction Management and commenced working in the water and infrastructure sectors.

## 2006

### A SHIFT IN BUSINESS

In early 2006, Axiom began its initial company growth. Doug Logan joined forces with Ian to work on the Alcan G3 expansion project, and continued to steer Axiom's success for years to come.

## 2010

### ENHANCING AUTHORITY

By 2010, our expertise had heightened to new levels. We began working on the George Fisher Mine expansion and several other large projects in various sectors.

## 2017

### TURNING SOLAR

After years of steady growth, we leveraged our increased capability to branch out into the solar industry and managed our first solar project in Central Queensland in 2017.

## 2023

### FOCUSED ON THE FUTURE

As we continue to refine and expand our capabilities, we are excited to announce that we have entered into a Memorandum of Understanding (MOU) with Mintrex. This collaboration will allow us to broaden our core skill set, service and abilities, office locations and sectors for years to come.



# The Axiom advantage



When you partner with Axiom, you are never just another number or project on our list. Instead, you are a valued member of our team. We are client-integration specialists, so you can trust that we commit to your goal and focus our energy on achieving it with certainty.

We are the go-to team for managing the entire project lifecycle, from concept to commissioning. We apply the best processes, management software and tools to ensure the appropriate levels of Project Governance are maintained from start to finish.

Whether you're a small company in the private sector or a large government project, Axiom has the flexibility and skill to meet your every need. We can tailor our capabilities and services to suit your project size and scope to reach your desired outcome.

# Services



## Consulting

Our highly experienced team of consultants will use proactive planning, clear communication and intelligent systems to propel your project into reality.



## Cost Planning

You can rely on us to provide accurate cost estimates to fit your budget. Our seamless management and cost control services ensure a foolproof plan every time.



## Project Controls

Secure a successful project with our in-depth progress reports, risk management systems and exceptional people.



## Contract Administration

Our attentive and assertive team will manage all business contracts, liaising with relevant parties to ensure they meet all conditions and expectations.



## Project Management

Experience the Axiom Advantage with our full project management service. We can provide end-to-end support and expert guidance for sustainable results.



# Sectors

Our experienced engineers and consultants have a wealth of knowledge across many key industries. From mining and minerals processing to oil, gas and power generation, you can rely on us to confidently manage and power your project.

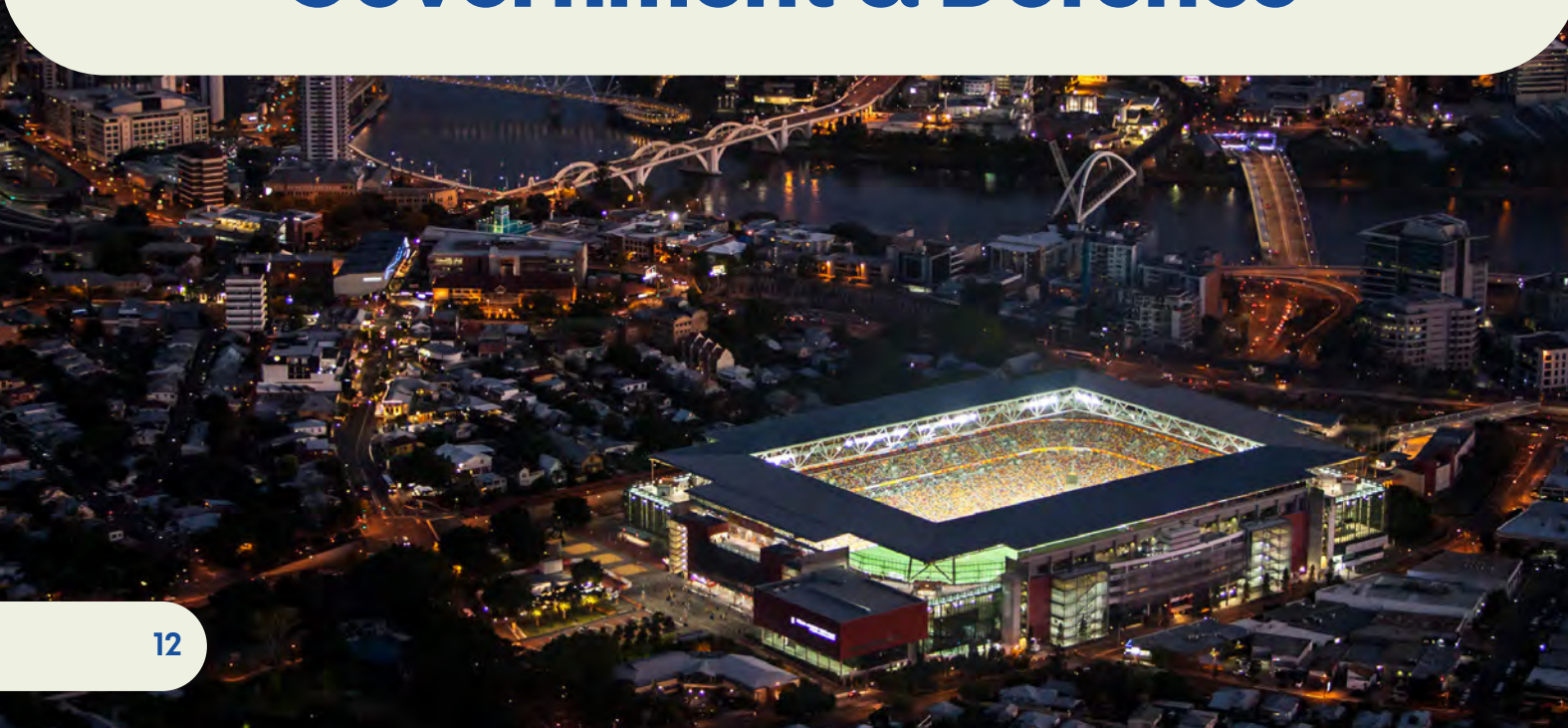
## Energy & Utilities



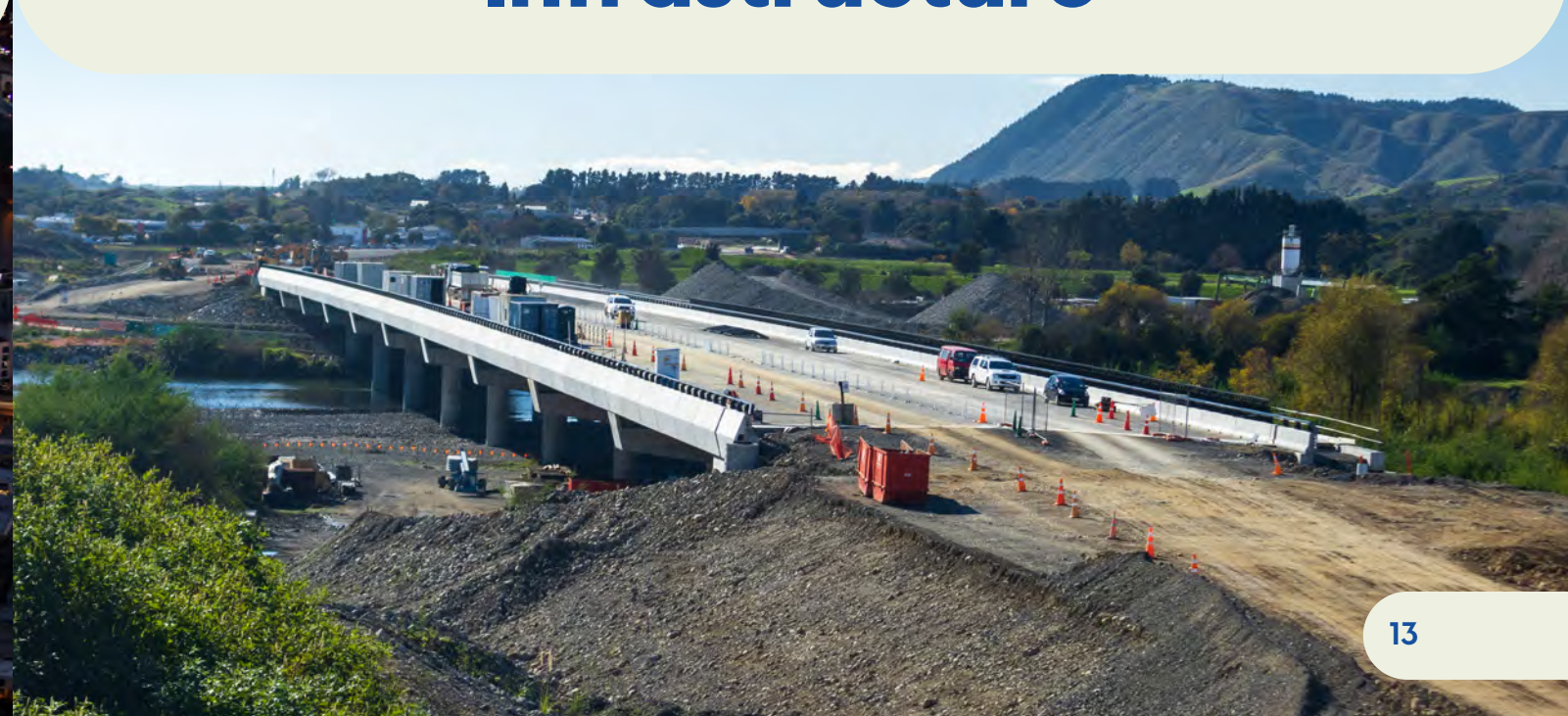
## Mining, Oil & Gas



## Government & Defence



## Infrastructure





# Projects

We are proud to have worked in a diverse range of industries to deliver projects of all scopes, sizes and complexities. Our highly experienced Project Managers, Consultants and Project Control specialists are leaders in their field and a favoured choice in Australia and beyond.



## Rail 2 Project

CLIENT

Mach Energy

TEAM LEADER

Konrad Litfin

SERVICE

Project Management

YEAR COMPLETED

2022

SECTOR

Infrastructure

LOCATION

Muswellbrook, NSW





## Guinea Alumina

### CLIENT

Glencore

### TEAM LEADERS

Paul O'Connor &  
Ian Barnes

### SERVICES

Project Management, Cost  
Planning & Project Controls

### YEAR COMPLETED

2012

### SECTOR

Mining, Oil & Gas

### LOCATION

Guinea, West Africa



## Cadia Valley Operations

### CLIENT

Newmont

### TEAM LEADER

Giovanny Vladez

### SERVICE

Cost Planning &  
Project Controls

### YEAR COMPLETED

Ongoing

### SECTOR

Mining, Oil & Gas

### LOCATION

Orange, NSW



# Health, safety & wellbeing

# Equality, diversity & inclusion



As partners in engineering solutions and projects, we acknowledge our role in ensuring the health and well-being of our employees, clients and wider community. By empowering our clients and team members with the necessary workplace health and safety knowledge, we can create a safer, more sustainable world.

As we work with a wide range of sectors, health and safety is a fundamental part of delivering quality projects. With over 20 years of experience, you can rely on us to uphold and adhere to all state laws and regulations.

At Axiom, we are an inclusive company. We believe in empowering our people and celebrating differences in perspective to drive innovation. As a leading project management service, we recognise that each employee's unique experience is critical to inspiring growth within the engineering industry.

Our goal as a company is to foster an inclusive environment that encourages unique ideas and contributes to successful projects. We make the conscious decision to lead with conviction, embracing all cultures, ethnicities, genders, sexual orientations, religion and beliefs.



# Meet Axiom's ——— leadership team



INFRASTRUCTURE & DELIVERY LEAD  
Director  
**Konrad Litfin**



SNR PROJECT CONTROLS ENGINEER  
Director  
**Giovanni Valdez**



Chief Executive  
**Paul Shears**



COMMERCIAL MANAGER  
Director  
**Jim Morison**



PRINCIPAL PROJECT  
CONTROLS ENGINEER  
Director  
**Arnaud Lavignolle**



Independent Director  
**Lindi Deguara**



PRINCIPAL PROJECT  
CONTROLS ENGINEER  
Director  
**Doug Logan**



PROJECT CONTROLS &  
PLANNING ENGINEER  
Director  
**Phil Spry-Bailey**

# Meet Axiom's — leadership team



LEAD ESTIMATOR  
Partner

**Martin Fick**



SNR PROJECT CONTROLS ENGINEER  
Associate

**Claudio Olivieri**



LEAD ESTIMATOR  
Senior Associate

**Dean Hamilton**



SNR PROJECT CONTROLS ENGINEER  
Associate

**Gary Roache**



PROJECT CONTROLS ENGINEER  
Associate

**Jiri Duron**



FINANCE MANAGER

**Cayley Haldane**



PROJECT CONTROLS ENGINEER  
Associate

**Andrew Martin**



PROJECT SERVICES ENGINEER  
Associate

**William Trejos**



SNR PROJECT ENGINEER  
Associate

**Daniel Todd**





# Head Office



Level 4/120 Edward  
Street Brisbane City  
QLD 4000



(07) 3778 0850

---

[www.axiomprojectservices.com.au](http://www.axiomprojectservices.com.au)

